Rule 3.8A

Appendix 3E

Daily share buy-back notice (except minimum holding buy-back and selective buy-back)

Information and documents given to ASX become ASX's property and may be made public. Introduced 1/9/99. Origin: rule 3.6, Appendix 7C. Amended 30/9/2001, 11/01/10

Vame	of entity	ABN/ARSN	
НΤ	&E Limited		95 008 637 643
Ve ((the entity) give ASX the following i	nformation.	
nfo	ormation about buy-back		
1	Type of buy-back	On-market	
2	Date Appendix 3C was given to ASX	25-Jun-18	
	al of all shares/units bought b n received, before, and on, pr	-	which acceptances h
	S	evious day	

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⁺ See chapter 19 for defined terms.

	Before previous day	Previous day
If buy-back is an on-market buy-back	Highest price paid: \$1.825	Highest price paid: \$1.700
	Date: 06-Dec-18	Lowest price paid: \$1.700
	Lowest price paid: \$1.200	Highest price allowed under rule 7.33: \$1.7951
	Date: 17-Mar-20	\$1.7931

Participation by directors

5

6	Deleted 30/9/2001.	
6	Defeted 50/9/2001.	

How many shares/units may still be bought back?

7 If the company/trust has disclosed an intention to buy back a maximum number of shares/units – the remaining number of shares/units to be bought back

21,541,855

Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

or, for trusts only:

- 1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
- 2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here:

Date: 16-Mar-21

(Company Secretary)

Print name: Jeremy Child

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⁺ See chapter 19 for defined terms.