Rule 3.8A

Appendix 3E

Daily share buy-back notice (except minimum holding buy-back and selective buy-back)

Information and documents given to ASX become ASX's property and may be made public. Introduced 1/9/99. Origin: rule 3.6, Appendix 7C. Amended 30/9/2001, 11/01/10

| | e of entity | | ABN/ARSN | |
|------|---|--------------|-----------------------|--|
| НΤ | &E Limited | | 95 008 637 643 | |
| We (| (the entity) give ASX the following | information. | | |
| Info | ormation about buy-back | | | |
| 1 | Type of buy-back | On-market | | |
| 2 | Date Appendix 3C was given to ASX | 25-Jun-18 | | |
| Т.4 | | | | |
| | al of all shares/units bought b n received, before, and on, pı | - | vhich acceptances hav | |
| | 9 | revious day | · | |

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⁺ See chapter 19 for defined terms.

| | | Before previous day | Previous day |
|-------|-----------------------------|-------------------------------|---|
| | | | |
| 5 | If buy-back is an on-market | Highest price paid: | Highest price paid: |
| | buy-back | \$1.825 | \$1.695 |
| | | Date: | Lowest price paid: |
| | | 06-Dec-18 | \$1.675 |
| | | Lowest price paid: \$1.200 | Highest price allowed under rule 7.33: \$1.8086 |
| | | Date: | |
| | | 17-Mar-20 | |
| | | | |
| Parti | icipation by directors | | |

P

| 6 | Deleted 30/9/2001. | |
|---|--------------------|--|
| | | |

How many shares/units may still be bought back?

7 If the company/trust has disclosed an intention to buy back a maximum number of shares/units - the remaining number of shares/units to be bought back

20,350,167

Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

or, for trusts only:

- The trust is in compliance with all requirements of the Corporations Act as modified by 1. Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
- 2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here:

Date: 14-May-21

(Company Secretary)

Print name: Jeremy Child

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⁺ See chapter 19 for defined terms.