Rule 3.8A

Appendix 3E

Daily share buy-back notice (except minimum holding buy-back and selective buy-back)

Information and documents given to ASX become ASX's property and may be made public. Introduced 1/9/99. Origin: rule 3.6, Appendix 7C. Amended 30/9/2001, 11/01/10

| Name of entity | | | ABN/ARSN |
|----------------|---|-------------|------------------------|
| НΤ | &E Limited | | 95 008 637 643 |
| We (| (the entity) give ASX the following i | nformation. | |
| Info | ormation about buy-back | | |
| 1 | Type of buy-back | On-market | |
| 2 | Date Appendix 3C was given to ASX | 25-Jun-18 | |
| | | | |
| | al of all shares/units bought b n received, before, and on, pr | - | which acceptances have |
| | • | evious day | |

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⁺ See chapter 19 for defined terms.

| | Before previous day | Previous day |
|--|--|--|
| 5 If buy-back is an on-market buy-back | Highest price paid: \$1.825 | Highest price paid: \$1.490 |
| | Date: 06-Dec-18 Lowest price paid: \$1.200 Date: 17-Mar-20 | Lowest price paid: \$1.465 Highest price allowed under rule 7.33: \$1.5545 |
| Participation by directors 6 Deleted 30/9/2001. | | |

How many shares/units may still be bought back?

7 If the company/trust has disclosed an intention to buy back a maximum number of shares/units – the remaining number of shares/units to be bought back

21,870,648

Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

or, for trusts only:

- 1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
- 2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here:

Date: 24-Nov-20

(Company Secretary)

Print name: Jeremy Child

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⁺ See chapter 19 for defined terms.